

## CORPORATE COMMITMENT

Over the past 10 years, Black & McDonald has actively implemented environmental initiatives to reduce energy consumption, recycle waste and reuse materials in an effort to minimize the Company's environmental footprint. The impacts of these initiatives are measured and communicated to employees to demonstrate the Company's commitment to its environmental mission:

“To proactively identify and implement environmentally friendly practices within our facilities and operations, while insuring that each employee understands his or her duty to protect the environment.”

As a company, we are working hard to minimize the effects of our operations on the environment. It is the right thing to do. Our environmental policy is in place to ensure that Black & McDonald employees work diligently to identify, manage and control potential environmental hazards encountered in our operations. This heightened awareness will serve to protect our staff, clients and the public in accordance with industry standards and in compliance with regional legislative requirements.

Black & McDonald is moving in the right direction. We truly appreciate the efforts of our employees to identify and implement business practices which are benefiting the environment.

It is up to all of us in the company to ensure our continued progress in adopting environmentally friendly practices in our day to day operations. We strongly believe that by doing so, we will help to ensure a healthier planet for future generations.

Ian McDonald

Bruce McDonald

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